

Sev.en Sustainability Report 2013; G3 Content Index - Mining & Metals S.S. and part of Energy utilities

					Assured by	DNV GL
STANDARD DISCLOSURES PART I: Profile Disclosures						
1. Strategy and Analysis						
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure (pages)	Reason for omission	Explanation for the reason for omission	
1.1	Statement from the most senior decision-maker of the organization.	Fully	6 (Group) ; (Mine: 60), (Power Station: 84); 10, 20-22, 63-64 ,			
1.2	Description of key impacts, risks, and opportunities.	Fully	20-26 , 41-50, 63-64, 86			
2. Organizational Profile						
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure	Reason for omission	Explanation for the reason for omission	
2.1	Name of the organization.	Fully	9			
2.2	Primary brands, products, and/or services.	Fully	8 , (Mine: 17-18 , 61-62), (Power Station: 19, 85-86)			
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	8-9, 12, 13, 14 (Annual Report Severní energetická a.s. 2013, 12)			
2.4	Location of organization's headquarters.	Fully	9			
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	Only The Czech Republic (Mine: 17-18, 61-62), (Power Station: 19, 85-86)			
2.6	Nature of ownership and legal form.	Fully	8, 13, 14, 15 (Annual Report Severní energetická a.s. 2013, 20-30)			
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	14, 15; Only The Czech Republic; (Mine: 17-18), (Power Station: 19)			
2.8	Scale of the reporting organization.	Fully	8, 16			
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	8-9, 13, 14, 15			
2.10	Awards received in the reporting period.	Fully	6, 77			
EU1	Installed capacity, broken down by primary energy source and by regulatory regime.	Fully	85			
EU2	Net energy output broken down by primary energy source and by regulatory regime.	Fully	85, 108-109			
EU3	Number of residential, industrial, institutional and commercial customer accounts.	Partially	19	Not available	The Sev.en Group (ECHAS) has sold only a small portion of electricity to final customers.	
EU4	Length of above and underground transmission and distribution lines by regulatory regime	Not	The Sev.en Group (ECHAS) does not distribute electricity.	Not applicable	The Sev.en Group (ECHAS) does not distribute electricity.	
EU5	Allocation of CO ₂ e emissions allowances or equivalent, broken down by carbon trading framework.	Fully	89, 110 ; ECHAS Annual report 2013 p.27			
3. Report Parameters						
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure	Reason for omission	Explanation for the reason for omission	
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	Calendar year 2013; 51-52, 53			
3.2	Date of most recent previous report (if any).	Not	It is the first Sev.en Group GRI report	Does not exist		
3.3	Reporting cycle (annual, biennial, etc.)	Fully	Annual; 51-52, 53			
3.4	Contact point for questions regarding the report or its contents.	Fully	51, mluvci@sev-en.cz			
3.5	Process for defining report content.	Fully	51-52, 53			
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	51-52, 53			
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	51-52, 53			
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Fully	9, 51-52, 53 , (outsourced operations: 67, 85), Annual Report Severní energetická a.s., 2013: 20-29			
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	Fully	51-52			
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Not	It is the first Sev.en Group GRI report	Does not exist		
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Not	It is the first Sev.en Group GRI report	Does not exist		
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	124-136, www.sev-en.cz/GRI_REPORT_G3content2013			
3.13	Policy and current practice with regard to seeking external assurance for the report.	Fully	52, 54-57			
4. Governance, Commitments, and Engagement						
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure	Reason for omission	Explanation for the reason for omission	
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	11-12			
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	11			
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	Not		Does not exist	It is not required by czech corporate governance code for Sev.en Group type company	
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Fully	11-12, 27, 45-46, 49, 78-79 (Annual Report Severní energetická a.s. 2013, 31)			
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	Partially	11-12			
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	Fully	11-12			
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.	Partially	11-12			
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	Partially	10, 11, 41, 42-43			
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	Partially	10, 11-12, 38-40, 42-43			
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	Partially	11-12, 42-43			
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Fully	41, 44			
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Fully	41-42 (and GRI)			

4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations.	Fully	29		
4.14	List of stakeholder groups engaged by the organization.	Fully	27-28		
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	27		
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Fully	27-28, 30-34, 50, (Mine: 78-79, 80, 121, www.sev-en.cz/rekultivace); (Power Station: 88-87, 122)		
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	Fully	20-26, 27, 35-37, (Dúl: 78-79, 80, 121) (Elektrárna: 97, 98, 122); FAQ: http://www.sev-en.cz/cz/promedia/otazky.htm		
STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs)					
MSS DMAs	Disclosure	Level of Reporting	Location of disclosure	Further comments	
DMA EC	Disclosure on Management Approach EC				
Aspects	Economic performance	Fully	38 (16, 44, 102-103)		
	Market presence	Partially	38 (44)		
	Indirect economic impacts	Fully	38 (50)		
	Availability and reliability	Fully	38 (87)		
	System efficiency	Partially	38 (85)		
DMA EN	Disclosure on Management Approach EN				
Aspects	Materials	Fully	38 (44, 70, 94, 106-107)		
	Energy	Fully	38 (44, 70, 85-86, 94, 108-109)		
	Water	Fully	38 (71, 92)		
	Biodiversity	Fully	38 - 42, 74, www.sev-en.cz/banske-dokumenty, www.sev-en.cz/rekultivace, 95		
	Emissions, effluents and waste ^{COMM}	Fully	38 (43-44, 71-73, 89-94, 110)		
	Products and services	Fully	38 (66-67; 91)		
	Compliance	Fully	39 (70, 88-89)		
	Transport	Fully	39 (44)		
Overall	Partially	39 (75, 95)			
DMA LA	Disclosure on Management Approach LA				
Aspects	Employment ^{COMM}	Fully	39 (44)		
	Labor/management relations ^{COMM}	Fully	39 (49)		
	Occupational health and safety ^{COMM}	Fully	39 (46-47)		
	Training and education	Fully	39 (45)		
	Diversity and equal opportunity	Fully	39 (41)		
DMA HR	Disclosure on Management Approach HR				
Aspects	Investment and procurement practices	Fully	39 (41)		
	Non-discrimination	Fully	39 (41-42)		
	Freedom of association and collective bargaining	Fully	39 (41-42; 49)		
	Child labor	Not	not material		We do not report on this issue (no intention of reporting in the future) as the disclosure is not material to our business because child labour is prohibited by EU legislation and by the law regulation in the Czech Republic
	Forced and compulsory labor	Not	not material		We do not report on this issue (no intention of reporting in the future) as the disclosure is not material to our business because forced and compulsory labor is prohibited by EU legislation and by the law regulation in the Czech Republic
	Security practices	Not	not material		
	Indigenous rights ^{COMM}	Not	not material		There are no Indigenous People within the meaning of the original culture in the areas of Sev.en Group operations.
DMA SO	Disclosure on Management Approach SO				
Aspects	Community	Fully	39 (24-28, 29-35, 42-43)		
	Artisanal and small-scale mining	Not	We do not report on this point (no intention of reporting in the future) since the disclosure as required by the GRI Guidelines is not applicable to our business because there are no Sev.en Group operating sites where ASM takes place on or is adjacent to.		
	Resettlement	Fully	40 (20, 63-64)		
	Closure planning ^{COMM}	Fully	40 (64, 65)		
	Grievance mechanisms and procedures	Fully	40 (50, 27-28, www.sev-en.cz/banske-		
	Emergency Preparedness ^{COMM}	Fully	40 (43, 68-69)		
	Corruption	Fully	40 (41, 42)		
	Public policy	Fully	40 (29)		
	Anti-competitive behavior	Fully	40 (13, 41-42)		
	Compliance	Fully	40 (41-42)		
	Disaster/Emergency planning and response	Fully	40 (43, 87, 96)		
DMA PR	Disclosure on Management Approach PR				
Aspects	Materials stewardship	Not			
	Customer health and safety	Fully	40 (18, 67-66, 90)		
	Product and service labelling	Fully	40 (67-66, 90-91); Coal Catalogue safety information and technical specification clauses are provided with all mining products (www.sev-en.cz/cz/uhli/katalog-uhli.pdf), and directed at users as a part of the contract.		
	Marketing communications	Fully	40 (42)		
	Customer privacy	Fully	40 (18, 42) Sev.en Group does not deal directly with small consumers but sells on commodity markets and to industrial users, distributors and wholesalers.		
	Compliance	Fully	40 (18, 42) Sev.en group products comply with the legal requirements of the Czech Republic and the legal requirements of the countries where are clients are located (EU). There were no legal disputes concerning our products in 2013.		
	STANDARD DISCLOSURES PART III: Performance Indicators				
Economic					
Indicator	Disclosure	Level of Reporting	Location of disclosure		
Economic performance					
EC1 ^{COMM}	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Partially	16, 102-103		
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	Fully	44		
EC3	Coverage of the organization's defined benefit plan obligations.	Fully	48, 116		
EC4	Significant financial assistance received from government.	Fully	16, 75-76		
Market presence					
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	Partially	44		
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	Not	The majority of suppliers and customers are predominantly from the Czech Republic or in a minority from the EU and therefore the Group has no special agreements or policies in this respect.		
EC7 ^{COMM}	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	Not	The employees and management are from the Czech Republic and therefore the Group has no special policies in this respect.		

Indirect economic impacts				
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	Fully	50, 80, 98, 118-120	
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Partially	121-122	
Availability and reliability				
EU6	Management approach to ensure short and long-term electricity availability and reliability	Fully	86-87, 89	
EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime.	Partially	86	
System efficiency				
EU11	Average generation efficiency of thermal plants by energy source and regulatory regime.	Partially	85, 108-109	
Environmental				
Indicator	Disclosure	Level of Reporting	Location of disclosure	
Materials				
EN1	Materials used by weight or volume.	Fully	44, 106-107	
EN2	Percentage of materials used that are recycled input materials.	Not	The data are not available.	
Energy				
EN3	Direct energy consumption by primary energy source.	Fully	108-109	
EN4	Indirect energy consumption by primary source.	Fully	108-109	
EN5	Energy saved due to conservation and efficiency improvements.	Fully	86	
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Fully	86	
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Not		
Water				
EN8	Total water withdrawal by source.	Fully	71, 93	
EN9	Water sources significantly affected by withdrawal of water.	Fully	93	
EN10	Percentage and total volume of water recycled and reused.	Partially	93	
Biodiversity				
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Not		Not material, there are not such managed areas. The data are not available.
EN12 _{COMM}	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Fully	74-75, www.sev-en.cz/rekultivace , 95	
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated.	Fully	43, 75, 95	
EN13 _{COMM}	Habitats protected or restored.	Fully	74-75, www.sev-en.cz/rekultivace , 95	
EN14 _{COMM}	Strategies, current actions, and future plans for managing impacts on biodiversity.	Fully	www.sev-en.cz/rekultivace , www.sev-en.cz/banske-dokumenty ;	
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	Fully	75, 95	
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Not		
Emissions, effluents and waste				
EN16	Total direct and indirect greenhouse gas emissions by weight.	Fully	89, 110	
EN17	Other relevant indirect greenhouse gas emissions by weight.	Not	The data are not available.	
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Not		
EN19	Emissions of ozone-depleting substances by weight.	Not	The data are not available (Intention of reporting in the future).	
EN20 _{COMM}	NOx, SOx, and other significant air emissions by type and weight.	Fully	72-73, 89-90	
EN 21	Total water discharge by quality and destination.	Fully	71, 92-93	
EN22 _{COMM}	Total weight of waste by type and disposal method.	Partially	73-74, 94	
MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks.	Fully	62, www.sev-en.cz/banske-dokumenty , www.sev-en.cz/rekultivace ,	
EN23 _{COMM}	Total number and volume of significant spills.	Fully	88, (71), There was no one contamination or significant spill on mine in 2013)	
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Not		
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	Not		
Products and services				
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Fully	66-67, 89, 90-91	
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	Not	not material	
Compliance				
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	Fully	70, 42, 89	
Transport				
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Partially	70, 42, 89	
Overall				
EN30	Total environmental protection expenditures and investments by type.	Partially	75, 95	
Social: Labor Practices and Decent Work				
Indicator	Disclosure	Level of Reporting	Location of disclosure	
Employment				
EU16	Policies and requirements regarding health and safety of employees and employees of contractors and subcontractors	Fully	47-48	
LA1	Total workforce by employment type, employment contract, and region.	Fully	44, 111	
LA2	Total number and rate of employee turnover by age group, gender, and region.	Fully	44, 112	
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	Fully	48,116	

Labor/management relations			
LA4	Percentage of employees covered by collective bargaining agreements.	Fully	49, 116
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	Fully	48
MM4	Number of strikes and lock-outs exceeding one week's duration, by country.	Fully	None to report
Occupational health and safety			
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Fully	45-46, 79, 97
LA7 _{COMM}	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	Fully	47, 77, 96, 114
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Not	Not material: Due to high level of medical care and good results in the area of serious diseases in the country, Sev.en Group does not consider this topic relevant.
LA9	Health and safety topics covered in formal agreements with trade unions.	Fully	45-46
Training and education			
LA10	Average hours of training per year per employee by employee category.	Fully	45, 78, 97, 115
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Not	
LA12	Percentage of employees receiving regular performance and career development reviews.	Not	
Diversity and equal opportunity			
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	Not	This is an issue of personal data protection (The personal data protection Act. no.101/2000 of Czech legislation).
LA14	Ratio of basic salary of men to women by employee category.	Fully	41
Social: Human Rights			
Indicator	Disclosure	Level of Reporting	Location of disclosure
Investment and procurement practices			
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.	Not	Respect to human rights is incorporated in Czech laws and other legal regulations, including the Universal Declaration of Human Rights and the ILO Human Rights Convention. As such, it is regarded in the Sev.en Group as a binding standard. The majority of stakeholders (including suppliers and customers) are predominantly from the Czech Republic or in a minority from the EU and therefore the Group has no special agreements or policies in this respect. (Proportion of agreements is 0 %)
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.	Not	Respect to human rights is incorporated in Czech laws and other legal regulations, including the Universal Declaration of Human Rights and the ILO Human Rights Convention. As such, it is regarded in the Sev.en Group as a binding standard. The majority of stakeholders (including suppliers and customers) are predominantly from the Czech Republic or in a minority from the EU and therefore the Group has no special agreements or policies in this respect.
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Not	Respect to human rights is incorporated in Czech laws and other legal regulations, including the Universal Declaration of Human Rights and the ILO Human Rights Convention. As such, it is regarded in the Sev.en Group as a binding standard. The majority of stakeholders (including suppliers and customers) are predominantly from the Czech Republic or in a minority from the EU and therefore the Group has no special agreements or policies in this respect.
Non-discrimination			
HR4	Total number of incidents of discrimination and actions taken.	Fully	41-42
Freedom of association and collective bargaining			
HR5 _{COMM}	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	Fully	49, 79, 97, These rights are not threatened in the group Sev.en (The number of such operations is 0%)
Child labor			
HR6	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.	Not	We do not report on this issue (no intention of reporting in the future) as the disclosure is not material to our business because child labour is prohibited by EU legislation and by the law regulation in the Czech Republic
Forced and compulsory labor			
HR7	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.	Not	We do not report on this issue (no intention of reporting in the future) as the disclosure is not material to our business because forced and compulsory labor is prohibited by EU legislation and by the law regulation in the Czech Republic
Security practices			
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not	We do not report on this point (no intention of reporting in the future) since the disclosure as required by the GRI Guidelines is not applicable to our business because human rights are guaranteed by EU legislation and by the law regulation in the Czech Republic.
Indigenous rights			
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous	Not	There are no Indigenous People within the meaning of the original culture in the areas of Group operations.
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not	There are no Indigenous People within the meaning of the original culture in the areas of Group operations.
Social: Society			
Indicator	Disclosure	Level of Reporting	Location of disclosure
Community			
SO1 _{COMM}	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	Fully	20-26, 27-28, 42-43, 68-69, 73, www.sev-en.cz/banske-dokumenty; 87, 89-91, 96, 98
MM6	Number and description of significant disputes relating to land use, customary rights of local communities.	Fully	42 (No significant disputes)
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities, and the outcomes.	Fully	41-42, www.sev-en.cz/banske-dokumenty
Artisanal and small-scale mining			
MM8	Number (and percentage) or company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks.	Not	Not material. There are not operation sites where ASM takes place on or is adjacent to.
Resettlement			
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process.	Fully	40, The project is only anticipated in the future: 64-65
Closure planning			
MM10	Number and percentage of operations with closure plans.	Fully	65
Corruption			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Not	(There is nothing to report, because the Sev.en Group was founded in 2013. The analysis and anti-corruption training in 2013 not occurred.)
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	Not	(There is nothing to report, because the Sev.en Group was founded in 2013. The analysis and anti-corruption training in 2013 not occurred.)
SO4	Actions taken in response to incidents of corruption.	Not	(There is nothing to report, because the Sev.en Group was founded in 2013. The analysis and anti-corruption training in 2013 not occurred.)
Public policy			
SO5	Public policy positions and participation in public policy development and lobbying.	Fully	29; 20, 64-65
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Not	Sev.en Group does not support any political parties.
Anti-competitive behavior			
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	Fully	(13), 41-42; None to report. N14
Compliance			
SO8 _{COMM}	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Fully	41-42, 48, 77, 96 (None to report.)

Disaster/Emergency planning and response			
EU21	Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans.	Fully	97, 96, 98
Social: Product Responsibility			
Indicator	Disclosure	Level of Reporting	Location of disclosure
Materials Stewardship			
MM11	Programs and progress relating to materials stewardship.	Not	
Customer health and safety			
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	Fully	66-67, 90-91, 105, www.sev-en.cz/cz/uhli/katalog-uhli.pdf
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	Fully	18, 41-42
Product and service labelling			
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Fully	66-67, 90-91, 105, www.sev-en.cz/cz/uhli/katalog-uhli.pdf
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	Not	None to report.
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Not	
Marketing communications			
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	Fully	41-42
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Not	None to report.
Customer privacy			
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Fully	21, None to report.
Compliance			
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Fully	13, 21, None to report.